

# Biodiversity Protection and Ecosystems Preservation Policy

DOCUMENT HISTORY		
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2025/11/26	00	Creation of the Biodiversity Protection and Ecosystems Preservation Policy

# Introduction

Fundação Mendes Gonçalves and Casa MG have approved this Biodiversity Protection and Ecosystems Preservation Policy (hereinafter, the "Policy") in line with their respective missions: *Nurturing Futures to Regenerate Legacies* and *To be a reference in the food of the Future, with rigor and demand, positively impacting our people, society and the environment*, especially in the region of Golegã, ensuring the integration of good practices for the protection and preservation of biodiversity and ecosystems in all their areas of activity and together with their stakeholders.

At Fundação Mendes Gonçalves and Casa MG, we aim to contribute to the achievement of the Sustainable Development Goals and we are aware of the Paris Agreement, all legislation issued by the European Union in this context, namely the European Green Deal and the Biodiversity Strategy for 2030.

In line with our Environmental Protection Policy, we aim to manage resources responsibly, promote environmental education and adopt best practices that contribute to combating climate change, decarbonisation, biodiversity protection and ecosystems regeneration.

This Policy applies to all employees of Fundação Mendes Gonçalves and of all entities of Casa MG (members of governing bodies and departments, as well as all persons at the service under employment contracts, internship contracts or of any other nature). It also applies to all their stakeholders (Partners, Clients and Beneficiaries, Suppliers and Service Providers and Funders).

# Principles and Objectives

## of Fundação Mendes Gonçalves and Casa MG

With the adoption of this Policy, Fundação Mendes Gonçalves and Casa MG intend to achieve the objectives and adhere to the following principles:



**Ensure compliance with applicable biodiversity-related legislation and regulations, as well as with the standards and voluntary commitments undertaken by us.**



**Assess, report on, and periodically review the actual and potential impacts of our activities on biodiversity, ecosystems, and related services, as well as the associated risks and opportunities**, promoting business resilience and strengthening transparency towards stakeholders.



**Consider the impacts of our activities in decision-making and adopt preventive and corrective actions** in response to these impacts, mitigating the disruption of biodiversity and ecosystems and promoting their preservation and regeneration.



**Adopt principles and practices of organic and regenerative agriculture in our own agricultural operations**, with the objectives of promoting healthy ecosystems, increasing soil fertility and biodiversity, restoring watercourses, and contributing to climate change mitigation and adaptation through carbon sequestration and storage in soils.



**Measure and monitor the impact of our agricultural activities on biodiversity and ecosystems** through indicators and metrics, such as the identification of managed facilities/sites near sensitive biodiversity areas and/or the assessment of soil organic matter.



**Assess the practices of our suppliers that contribute to biodiversity conservation and to fight against deforestation, raise awareness and encourage the adoption of responsible practices throughout our value chain.**



**Prioritize institutional and commercial relationships with stakeholders aligned with recognized standards and/or certifications in the areas of forest management and deforestation prevention.**



**Contribute to species preservation, soil improvement, and biodiversity** through the conservation of native breeds, based on the integration of animals into agricultural production.



**Engage, raise awareness, and empower governing bodies, employees, suppliers, partners, clients, beneficiaries, and the local community** on the importance of adopting good practices for biodiversity conservation, ecosystems preservation, and environmental protection, while encouraging active participation in environmental regeneration through measures such as workshops, activities, visits, awareness and literacy campaigns, capacity-building, and environmental education.

## Communication, training and awareness

Fundação Mendes Gonçalves and Casa MG make this Policy available to the public and internally develop training and awareness-raising actions for their employees, to foster a culture of compliance and sustainability, ensuring the achievement of the objectives and implementation of the measures indicated in this Policy.

## Monitoring, evaluation and review

The Administration is responsible for approving this Policy of Fundação Mendes Gonçalves and Casa MG, ensuring the existence of means of dissemination of this Policy to whom it is addressed.

The Sustainability Department is responsible for monitoring compliance with this Policy and reviewing it every 3 years or whenever there are changes to the organisational structure, legislative and regulatory changes or occurrences that justify it.

The review will focus on strategies and measures for biodiversity protection and ecosystems preservation adopted, including audits, measurements, controls and monitoring of the real environmental impacts of their activities, with a view to the continuous improvement of the processes implemented and the identification and implementation of new, more efficient and sustainable environmental solutions.

The monitoring will lead to concrete plans and actions in a logic of transparency and in line with the reporting commitment assumed, which will, where relevant, be referred to in the internal annual reports in this regard.