

Environmental Protection Policy

DOCUMENT HISTORY		
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2025/04/23	00	This document replaces POL 006 WED EDITION 02 2022/12/09. Overall review of the policy to include the entire group, namely Fundação Mendes Gonçalves (Foundation Mendes Gonçalves).

Introduction

Fundação Mendes Gonçalves and Casa MG have approved this Environmental Protection Policy (hereinafter, the "Policy") in line with their respective missions: *Nurturing Futures to Regenerate Legacies* and *To be a reference in the food of the Future, with rigor and demand, positively impacting our people, society and the environment*, especially in the region of Golegã, ensuring the integration of environmental best practices in all their areas of activity and together with their stakeholders.

At Fundação Mendes Gonçalves and Casa MG, we aim to contribute to the achievement of the Sustainable Development Goals and we are aware of the Paris Agreement, all legislation issued by the European Union in this context, namely the European Green Deal, the Soil Strategy for 2030, as well as national legislation, namely the Climate Framework Law (approved by Law No. 98/2021 of 31 December), the Strategic Plan for the Common Agricultural Policy and the General Waste Management Regime, approved by Decree-Law No. 102-D/2020 of 10 December.

At Fundação Mendes Gonçalves and Casa MG we thus intend to reduce the consumption of resources, especially water, energy and materials, and to manage them responsibly, to adopt good practices and promote environmental education, to contribute to the reduction of waste, to a more circular economy, to the fight against climate change, to decarbonization and regeneration. We seek to go beyond environmental protection, opening doors to regeneration, as a concept that entails not only protecting and creating long-term guarantees, but above all repairing and leaving things better than they were found, as well as inspiring others in this mission.

This Policy applies to all employees of Fundação Mendes Gonçalves and of all entities of Casa MG (members of governing bodies and departments, as well as all persons at the service under employment contracts, internship contracts or of any other nature). It also applies to all their stakeholders (Partners, Clients and Beneficiaries, Suppliers and Service Providers and Funders).

Principles and Objectives

Of Fundação Mendes Gonçalves and Casa MG

With the adoption of this Policy, Fundação Mendes Gonçalves and Casa MG intend to achieve the objectives and adhere to the following principles:



Ensure compliance with applicable environmental laws and regulations, as well as the voluntary standards and commitments undertaken by us.



Minimize the negative environmental impact and reduce the ecological footprint through the continuous improvement of processes, including through the search for sustainable and technological solutions aimed at their optimization, and the responsible use of materials.



Continuously monitor resource consumption and the environmental impact of the activity, implementing preventive and corrective actions to ensure the sustainability and regeneration of ecosystems.



Engage, raise awareness and train governing bodies, employees, suppliers, partners, clients and beneficiaries and the local community, investing in environmental education, raising their awareness on the importance of adopting good environmental practices, and encouraging active participation in environmental regeneration.

Environmental Protection

by Fundação Mendes Gonçalves and Casa MG

In the course of their activities, Fundação Mendes Gonçalves and Casa MG are committed to systematically identify and assess environmental aspects and impacts, as well as to develop and implement mitigation actions, anticipating environmental risks and opportunities, in order to reduce the environmental impact of their activities, ensuring the sustainable use of their resources, and influencing and inspiring the surrounding community.

As stated in their Code of Ethics and Conduct, Fundação Mendes Gonçalves and Casa MG are committed to respecting the environment, encouraging environmental education, the responsible and sustainable management of resources, reducing waste, promoting circular economy, fighting against climate change, decarbonization and regeneration.

For the protection of the environment and, holistically, the promotion of a culture of sustainability, Fundação Mendes Gonçalves and Casa MG commit not only to complying with the legal and regulatory provisions applicable to their activities, but also to voluntarily and proportionally align their actions to the best practices in this area, and to inspire and involve the community in this mission.

The commitment of Fundação Mendes Gonçalves and Casa MG to the environment extends beyond their commitment to transparency and informing all stakeholders about environmental issues, which is why they are committed to disclosing key environmental sustainability indicators, whose results shall be periodically reviewed and made public.

Fundação Mendes Gonçalves and Casa MG will also promote the adoption of responsible environmental practices among their stakeholders, encouraging sustainable procurement policies, the assessment of the environmental sustainability of suppliers and service providers, as well as the inclusion of environmental criteria in the contracting and selection processes for projects to be funded.

Communication, training and awareness

Fundação Mendes Gonçalves and Casa MG make this Policy available to the public and internally develop training and awareness-raising actions for their employees, to foster a culture of compliance and sustainability, ensuring the achievement of the objectives and implementation of the measures indicated in this Policy.

Monitoring, evaluation and review

The Administration is responsible for approving this Policy of Fundação Mendes Gonçalves and Casa MG, ensuring the existence of means of dissemination of this Policy to whom it is addressed.

The Sustainability Department is responsible for monitoring compliance with this Policy and reviewing it every 3 years or whenever there are changes to the organisational structure, legislative and regulatory changes or occurrences that justify it.

The review will focus on the environmental protection strategies and measures adopted, including audits, measurements, controls and monitoring of the real environmental impacts of their activities, with a view to the continuous improvement of the processes implemented and the identification and implementation of new, more efficient and sustainable environmental solutions.

The monitoring will lead to concrete plans and actions in a logic of transparency and in line with the reporting commitment assumed, which will, where relevant, be referred to in the internal annual reports in this regard.